

## Virginia Polytechnic Institute & State University **Staff and Faculty Actions or Change of Status**

									HR Fo	orm P3A 11/2022	
Last Name First Name			Middle Initial		Department Name			Department #		Mail Code	
Employee ID Number	Position Number	Page	Up System Num	her	Work	Locatio	on (COL	A Only)	Ff	fective Date	
Employee is italiser	1 Osicion Italiae	(if applicable)			, ,,			Tective Bute			
		PD-									
This form is only used for updates to existing positions. Actions involving a new position are to be completed in PageUp  (Exception: Demotion/Discipline/Performance actions)											
	(2.00	peroni 2	Original / Present				Requested				
Faculty Rank or Staff Role Title*			_				Not Applicable, PageUp Offer Required				
Job Title*		4									
Base Salary Administrative Stipend (Gre	ator than one year)		\$ \$			\$					
Temporary Pay (Less than a		\$				\$	End Date:				
Faculty Eminent Scholar Stip	•	\$				\$	Lind Dutc.				
Cost of Living Stipend		\$									
Staff In-Band Bonus (One Ti		\$									
Staff In-Band Adjustment (C Staff Shift Differential	hange to Base Pay)	\$	\$ \$								
Total Annual Salary		\$				\$	% Change:				
Total 7 tilliaar Salar y		Ι Υ				Ι Ψ			70 CI	iunge.	
Salary Adjustment – Increase			Salary Adjustment – Decrease				Other Actions +				
☐ Market Competitivene	ss (F)		☐ Decreased Responsibilities (S or F)				☐ Demotion/Discipline/Performance (S or F)				
Retention (F)			☐ Disciplinary Action (S)				Organization Transfer* (S or F)				
☐ Internal Alignment/Equity <b>(F)</b>			Remove Stipend/Shift Differential (S or F)			F)	Same Position Number Only				
☐ VISA Action (Explain Below) <b>(F)</b>		Cha	Changes in Appointment (S or F) +				From:		To:		
☐ Shift Differential (S)								Dept #		Dept #	
In-Band Submittal											
(mark one and provide detailed explanation below):			CY to AY Appointment*				Other – Provide explanation below				
☐ Alignment (S)			☐ Regular to Restricted*								
☐ Change of Duties* (S)			☐ Restricted to Regular*				Mobile Communications Allowance (S or F) +				
New Knowledge, Skills, Abilities, Certifications (S)			☐ Change in % of Time* to				`_	dded		Removed	
Retention (S)			Research Extended Appointment @ conversion factor (F)			)	M	Monthly Amount: _			
							Remot	e Work Location	n Allow	ance	
							(S or F	·) +			
							· _ ^	· \alaa			
							∐ A	\dded [	_  K	emoved	
(S): Staff (F): Faculty +: Compensation Approva						* Requires an update to the PD in PageUp					
Comments, Explanation for Request and/or Market Comparison Data:											



## Virginia Polytechnic Institute & State University Staff and Faculty Actions or Change of Status

HR Form P3A 11/2022

Funding Information										
					Additional space need	ed - List in comment	s section			
Dept #			Fund #		Activity Co	ode	%			
If Required	Dept Head or Director									
		Print Name		Signature		Date				
	Senior Management			<u> </u>						
		Print Name		Signature		Date				
				O.g. a.a.						
	Compensation Unless Marked (+)	Print Name		Signature		Date				
	Offiess Marked (+)	FIIIL INAITIE		Signature		Date				
	<b>Human Resources</b>					Date				
		Print Name		Signature		Date				
	OVPRI									
		Print Name		Signature		Date				
ry ase										
If >20% Salary Increase	Dean/VP									
		Print Name		Signature		Date				